



## **NORTHWESTERN CONNECTICUT COMMUNITY COLLEGE**

### **MISSION:**

The mission of Northwestern Connecticut Community College is to inspire learning through accessible, high quality education. Northwestern is devoted to enriching lives by meeting individual and community needs in a supportive environment, while facilitating and providing access to lifelong learning opportunities.

### **VISION:**

By encouraging a dedication to inquiry and a respect for others, Northwestern Connecticut Community College aspires to cultivate in its students the ability to understand the complex modern world, both locally and globally, and the leadership skills to be full and active participants in society.

## **STRATEGIC GOALS 2021-2023**

### **Academic Planning and Assessment**

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*Develop and maintain high quality, relevant programs, courses and workforce development opportunities.*

1. Regularly review degree and certificate programs to improve student learning outcomes, maximize alignment with local labor needs, and increase transferability.
2. Utilize course and program learning outcomes data to inform decision-making and to continuously improve teaching and learning.
3. Increase opportunities for interaction with and feedback from local community and transfer schools to determine how our academic offerings can best meet their needs.

### **Student Access, Success and Equity**

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*Provide effective onboarding processes and robust student supports that remove barriers to access and success, and produce equitable outcomes for all students.*

1. Cultivate a campus culture in which faculty and staff understand and prioritize equity and inclusion, and in which all students, faculty and staff feel a sense of belonging.
2. Increase the number of students who successfully complete the first year.
3. Implement Guided Pathways advising principles.
4. Identify and address the unique barriers faced by students in the rural Northwest Corner.

## Community Engagement

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*Support community engagement efforts and high-impact partnerships with the Foundation, alumni, and the public and private sectors.*

1. Support collaborative and responsive partnerships with business, government, education and the arts, utilizing marketing strategies to promote milestones and increase Northwestern Connecticut Community College's profile within the community.
2. Foster and sustain an organizational culture that promotes community engagement and professional development opportunities and recognize faculty, students, and staff for achievements related to community engagement and professional development.
3. Encourage experiential/service-learning and community-based research in the curriculum, cultivating the development of lifelong learning and a civic perspective in students.
4. Encourage grant activity by showcasing current grant exemplars, especially those which generate funding for academic support and programs.