



## **NORTHWESTERN CONNECTICUT COMMUNITY COLLEGE**

### **MISSION:**

The mission of Northwestern Connecticut Community College is to inspire learning through accessible, high quality education. Northwestern is devoted to enriching lives by meeting individual and community needs in a supportive environment, while facilitating and providing access to lifelong learning opportunities.

### **VISION:**

By encouraging a dedication to inquiry and a respect for others, Northwestern Connecticut Community College aspires to cultivate in its students the ability to understand the complex modern world, both locally and globally, and the leadership skills to be full and active participants in society.

### **STRATEGIC GOALS 2015-2018**

#### **Academic Planning and Assessment**

#### **Develop and maintain high quality, relevant programs, courses and workforce development opportunities.**

1. Periodically review curriculum for all degrees, programs, and certificates to assure alignment with labor needs, workforce program initiatives, and transferability.
2. Align course and program outcomes and assessments to clearly reflect NCCC's definition of an educated person while demonstrating and optimizing student mastery at all levels of readiness.
3. Leverage resources and incorporate professional development best practices to promote a culture of innovation, and engage faculty and staff in ongoing assessment for the purpose of improving strategic planning, institutional effectiveness, and pedagogy.
4. Provide Information Technology expertise and support for all academic activities.
5. Increase opportunities for student movement from non-credit courses to credit courses
6. Respond to workforce development needs at both the non-credit and credit levels.

## **Student Access and Success**

### **Support student recruitment, retention, achievement and advancement.**

1. Ensure that the college's marketing and recruitment plans include a variety of approaches to target different segments of prospective students.
2. Increase and support outreach to all prospective student populations including, but not limited to, high school students, adult students, and veterans. Develop and support systematic and college-wide collaborative retention strategies which include a variety of approaches targeting different segments of our student population. Guide and assess retention efforts using data (CCSSE, SENSE, etc.).
3. Develop and support effective approaches to the first-year college experience.
4. Develop and support practices to connect students to college and community services to lessen barriers to academic success.

## **Budget and Facilities**

### **Improve all facilities to the highest level possible and provide for the most efficient use of resources.**

1. Bonding and construction of the Joyner Learning Center.
2. Implement phase III of the College's Facilities Master Plan.
  - a. Renovate White Building
  - b. Construct a bridge over the Still River behind the Learning Resource Center
  - c. Create Parking on Whiting Street
3. Prioritize and complete deferred maintenance project within budgetary constraints.
4. Formulate annual budget in support of strategic plan initiatives.
5. Comply with fiscal system policies.
6. Increase budget accountability at cost center levels
7. Improve safety & security on campus.

## **Community Engagement**

**Support community engagement efforts and high-impact partnerships with the Foundation, alumni, and the public and private sectors.**

1. Support high-quality, reciprocal partnerships and alliances with business, government, education, arts, and other groups that are productive and mutually beneficial.
2. Foster and sustain an organizational culture that promotes community engagement and professional development opportunities and recognize faculty, students, and staff for achievements related to community engagement and professional development.
3. Encourage experiential/service-learning and community-based research in the curriculum.
4. Cultivate the development of lifelong learning and a civic perspective in students and the community.
5. Promote grant activity, especially those which generate funding for academic support and programs.
6. Strengthen ties with the Northwestern Community College Foundation to increase the College's profile within the community.
7. Market activities in conjunction with the town of Winsted and the larger service region to celebrate milestones, such as NCCC's 50<sup>th</sup> Anniversary.
8. Research and establish an alumni database dating back 15 years or more for outreach purposes.