

## **ARTS WORKFORCE INITIATIVE**

A Grant Program Funded by Connecticut Office of The Arts

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COA's Arts Workforce Initiative has been specifically designed to provide an opportunity for college and emerging professional applicants that are aligned with our READI Framework (**Relevance, Equity, Access, Diversity, and Inclusion**). READI interns can best be identified as those from historically underrepresented communities (i.e. Persons of color, immigrants, LGBTQ, disabled, those from inner cities or Rural areas, artists that are under 40, etc.) Our agency will select 10 interns that specialize in the areas of arts administration, arts presenting/curating, media arts, performing arts, visual arts, arts education, and literary arts and match them with an organization that is aligned to their professional goals and desired career track. The successful READI apprentices will be judged on the following criteria: Alignment with COA's READI initiative, financial need, availability and commitment to the experience.

### **ELIGIBILITY:**

To be eligible, individuals must:

- ✓ Be a Connecticut Resident
- ✓ Demonstrate a financial need
- ✓ Align to COA's READI Framework (See Attached Document)
- ✓ Have availability to successfully complete the program
- ✓ Be enrolled in an accredited College or University **or** be an emerging arts professional Within the following categories (arts administration, arts presenting/curating, media arts, performing arts, visual arts, arts education, and literary arts)

### **AWARDS:**

The internship is for 25 hours per week for 10 weeks. Selected organizations will be granted \$3,750 per intern and will pay the intern at the rate of \$15 per hour

### **FUNDING PERIOD:**

Interns will receive payment from the organization where their internship will take place. The internship must take place from June 5<sup>th</sup> through August 11<sup>th</sup>.

### **HOW TO APPLY:**

Prepare a Word document and include the following information:

1. **Applicant Information**

Include full name, title, home address, contact information, affiliated College/University

or affiliated professional Arts Organization. Indicate to whether you are a College Student or an Emerging Arts professional. Indicate your area focus out of the following options; arts administration, arts presenting/curating, media arts, performing arts, visual arts, arts education, and literary arts *(100-word maximum)*.

**2. Personal Statement**

Provide a brief description of the internship experience you visualize. Be very specific to how you see an internship of this nature helping you to meet your professional and career goals. *(500-word maximum)*.

**3. Describe how you align to our READI Framework. (Please see the attached READI document) (500-word maximum).**

**4. Financial Need**

Please indicate how a paid internship opportunity will help you financially. *(200-word maximum)*

**5. Required Attachments**

- Applicant's resume
- One (1) letter of recommendation/support from applicant's affiliated arts organization or College/University
- Cover letter

Send email with attachments to Adriane Jefferson at [Adriane.jefferson@ct.gov](mailto:Adriane.jefferson@ct.gov)

The subject of the email should read: Arts Workforce Initiative: Your Name.

You will receive a confirmation email.

**REPORTING REQUIREMENTS:**

Selected interns will be required to submit a weekly report of their internship experience, included their work duties and internship milestones. Students will also have a bi-weekly check in with Connecticut Office of the Arts.

**QUESTIONS**

Contact Adriane Jefferson at 860-256-2786 or [Adriane.jefferson@ct.gov](mailto:Adriane.jefferson@ct.gov)